

Application For Employment

An Equal Opportunity Employer M/F/V/H
Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or the presence of non-job-related medical condition or handicap.

PLEASE PRINT								st,
Position (s) Applied For								
Referral Source: Ad 🗖 So	ource	Interne	et 🗖 Walk	-in 🗖 Agend	cy 🗖 Refer	ral	Other	
NameLast,			First					
AddressNumber			Street			City, State, Z	ip Code	
Telephone				Cell Phone				
E-mail Address								First
Availability - We A	re Opei	17 Days	A Wee	k March	- Septer	nber & 1	December	
In our company, it is implied be required. Place an "X								kends will
Sample Shifts:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
8:00 a.m 5:00 p.m.								
9:00 a.m 6:00 p.m.								
1:00 p.m 6:00 p.m.								Date
If employed and if you are u	ınder 16, ca	ın you furni	sh a work p	ermit? Ye	es 🗖 No 🗀	1		G
Have you ever filed an appl	ication here	before? Y	es 🗖 N	o 🗖 If	yes, give dat	e		
Have you ever been employ	ed here bef	ore? Yes	□ No □	If yes, give	date			
How many hours would you What are your hourly rate o	-					ble to begin	working?	
Are you employed now? Yes Are you prevented from being (Proof of citizenship or imm	ng employe	ed in this co	untry becau	ise of Visa or	r Immigratio			
Do you smoke? Yes 🗖 1	No 🗖							
Veteran of the U.S. Military	service?	Yes or No	If yes	, which bran	ch?			



Employment ExperienceStart with your present or last job. Include military service assignments and volunteer activities. Exclude organization names which indicate race, color, religion, sex or national origin.

Employer	Telephone		d Employed	Work Performed
Addragg	()	From	То	
Address				
Job Title		Hourl	y Rate /Salary	
		Starting	Final	
Supervisor - Title		Ī		
Reason for leaving		4		
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Employer	Telephone	Date	d Employed	Work Performed
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Job Title		Hourl	y Rate /Salary	
		Starting	Final	
Supervisor - Title				
Reason for leaving		-		
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Employer	Telephone	From	d Employed To	Work Performed
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Job Title		1	y Rate /Salary	
Supervisor - Title		Starting	Final	
Supervisor Title				
Reason for leaving		7		
Employer	Telephone	ı Date	ed Employed	Work Performed
	()	From	To	
Address				
 Job Title		Hourl	y Rate /Salary	1
500 IIII		Starting	Final	
Supervisor - Title				
Reason for leaving		_		
Keason for leaving				
If you need any additiona	I space, please continu	l le on a separ	tate sheet of paper	
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				ences who are not related to yo

Education

	Elementary	High School	College/University	Graduate/Professional
School Name(s)				
Years completed: circle	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree				
What Course(s) Of Study?				
What certifications, training skills and activities?				
Honors or awards received:				

Special Skills & Qualifications

Summarize specialized skills and/or qualifications acquired from employment or other experience Please include any additional information you feel may be helpful to us in considering your application					
Indicate languages you speak, read and write and how well. Fluent	:? Fair?				
List hobbies, sports, business or social activities in which you particithose which indicate race, color, religion, sex or national origin.)	-				
Why do you believe you are suited for our company? Why would	you choose us?				
What are your goals? In what way(s) would this position support yo	u to achieve your goals?				
Math Calculations					
In a retail company, it is important to be able to work well with numbers your ability in this area, please complete the following:1. A customer bought 2 items that totaled \$87.58 and gave you a \$100.00 bill. What change would you give the customer?	and cash. To demonstrate 1				
2. If you received 2 dozen 6" terra cotta pots and sold three of them the first day, how many pots are left?	2				
3. Two hundred customers came in to the store today and only one hundred of them made a purchase. What percentage of the customers made a purchase today? (Use the space below for your calculations.)	3				

Willingness Checklist

Part of the activities required to maintain and operate a retail store involve duties or tasks that are often overlooked when describing a specific job. Please indicate your level of willingness to perform these tasks and duties by placing an "X" on the appropriate line.

Would you be willing to:	NO	MAYBE	YES
Greet & approach all customers with a smi	le?		
2. Ask questions if you are <u>ever</u> unsure?			
3. Restock displays throughout the day?			
4. Load bags of mulch and soil into vehicles?			
5. Clean the bathroom, windows & glass?			
6. Sweep and mop the floors, walkways, etc.?			
7. Uphold strict safety policies?			
8. Uphold a no smoking policy?			
9. Climb and work using the safety procedure	es?		
10. Stand on your feet long periods of time?			
11. Dress in compliance with our dress code?			
12. Operate a computerized register?			
13. Consistently maintain a positive attitude?			
14. Water plants in the heat for an extended tin	ne?		
15. Work weekend and evening hours?			
16. Lift heavy plants, boxes and stock safely?			
17. Make phone calls to customers for follow	up?		
18. Leave personal issues & negativity at home	_		
19. Work well with your teammates?			
20. Report to work on time when scheduled?			
Date Signature			

Applicant's Statement

I certify that answers given herein are true and complete. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not positions are available at that time. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Company may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the Company.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

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Date	Signature of Applicant